



# **NETARHAT RESIDENTIAL SCHOOL** **NETARHAT**

(An autonomous Institution under School Education & Literacy Dept. Govt. of Jharkhand)

Letter No. -1644

Date:07/07/2024

## **Notice for Engagement of Retired Government Engineer**

Sub:-Engagement of Retired Government servants as consultants on contract basis in the school.

- 1.** The Netarhat Residential School, Netarhat invites applications from willing and eligible retired Government employees for their engagement as consultant on contract basis. The number of vacancies to be engaged as consultant is one. The consultant so engaged will look after the inspection, monitoring, estimation, and execution of entire civil work in the school premises.
- 2.** The engagement shall be initially for a period of one year which may be extended or curtailed as per the requirement and satisfactory performance of the consultant. The terms of appointment shall not be extended beyond 5 years after superannuation. The job location shall be at Netarhat.
- 3.** The school authority reserves the right to accept, or reject in part or in full any or all the responses without assigning any reasons whatsoever.
- 4.** The retired Government servant engaged as consultant shall continue to draw Pension and Dearness Relief on pension during the period of his engagement as consultant. The engagement as consultant shall not be considered as a case of re-employment.
- 5.** The interested persons must submit their application in the prescribed format (Annexure-II) [a copy may also be sent through email on - **principal.netarhat@gmail.com**] as enclosed herewith along with the Annual Performance Appraisal Reports of five years preceding to the retirement, to: -**The Principal, Netarhat Residential School, AT & PO – Netarhat via Gumla, District – Latehar, Pin – 835218, Jharkhand.**
- 6.** The last date for receipt of applications, in the prescribed format is 25.07.2024 upto 05:00 PM. Applications received after due date/time and without supporting documents will not be considered.
- 7.** Complete details can be seen on our school website [www.netarhatvidyalaya.com](http://www.netarhatvidyalaya.com)

Sd/-

Principal

Netarhat Residential School,  
Netarhat

**Terms and Conditions**

**1. Eligibility:**

1.1. The applicant should not have attained the age of 65 years on the closing date of submission of application and should be in good health for discharging his/her official duties effectively.

1.2 The applicant should be retired from the post of SDO/ Executive Engineer/ Assistant Engineer/ Junior Engineer from state Government Ministries/Departments. The applicant should have good communication and interpersonal skills.

1.3 The applicant should have expertise in office procedure, etc.

**2. Engagement:**

2.1 The engagement of consultant will be purely on contract basis and will not confer and right for regular appointment in the school.

**3. Working Hours and Leave:**

3.1 The Consultant shall be required to observe the normal office timing and may also be called upon to attend the office on Sunday or any holiday in case of exigencies or work.

3.2 Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a Calendar year may not be allowed.

3.3. Casual leave will be granted as per the effective rule of Government of Jharkhand.

**4. Remuneration & Tax Deduction at Source:**

4.1 The remuneration to the consultant shall be paid as per the notification no.- 06/S-05 (Allowance)-03/2011-1243/V, dated 28.04.2016 issued by the Finance Department, GOJ.

The amount of remuneration so fixed shall remain unchanged for the term of contract. Release of monthly remuneration is subject to productions/ submission of satisfactory performance certificate from the concerned controlling officer.

4.2 The Income Tax or any other tax will be deducted at source as per Government instructions.

**5. Confidentially of data and documents:**

5.1 The Intellectual Property Right (IPR) of the data collected as well as deliverables produced for the Department/organization shall remain with the Department.

**5.2** No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of his assignment or during the course of assignment for the Department without the express written consent of the Department.

**5.3** The Consultant would be required to sign a non- disclosure undertaking/ Agreement as per Annexure-III.

## **6. Conflict of Interest:**

**6.1** The Consultant shall in no case represent or give opinion or advice to others in any matter which is against the interest of the school nor will he indulge in any activity outside the terms of the contractual assignment.

## **7. Termination of Agreement:**

The school authority can terminate the contract at any time without prior notice and without providing any reason for it. However, in the normal course it will provide one month's notice to the Consultant. The Consultant can also seek for termination of the contract upon giving one month notice to the school authority. The termination may be due to any of the following reasons (the list is not exhaustive) :-

- (i)** The Consultant is unable to address the assigned work.
- (ii)** Quality of the assigned work is not to the satisfaction of the Controlling Officer/  
Competent Authority in the Department.
- (iii)** The consultant is found lacking in honesty and integrity.

**ANNEXURE-II**

**Application for engagement as Consultant on contract basis in the Netarhat Residential School, Netarhat :**

Name	
Mother's/ Father's/ Husband's Name	
Date of Birth	
Address for Correspondence	
Permanent Address	
Contact No./Mobile No.	
Email ID	
Educational/ Technical Qualification(s)	
Details of Experience.	
Post held on retirement	
Date of retirement and name of the office where the officer was last working. Enclose the Copy of PPO.	
Special Achievement (if any) along with supporting documents	
Any other relevant information (use a separate sheet, if necessary)	
Last grade Pay & Scale (at the time of retirement)	

The information furnished above is true. I have carefully read the terms and conditions mentioned in Annexure - I and they are acceptable to me. I certify that no disciplinary proceedings are pending against me, as on date.

Date:

Signature of the Applicant